This act summary is provided for the convenience of the public and members of the General Assembly. It is intended to provide a general summary of the act and may not be exhaustive. It has been prepared by the staff of the Office of Legislative Counsel without input from members of the General Assembly. It is not intended to aid in the interpretation of legislation or to serve as a source of legislative intent.

## Act No. 128 (H.96). Discrimination; Truth and Reconciliation Commission An act relating to creating the Truth and Reconciliation Commission

This act establishes the Vermont Truth and Reconciliation Commission as an independent State body to examine institutional, structural, and systemic discrimination caused or permitted by State laws and policies that has been experienced by individuals who identify as Native American or Indigenous; individuals with a physical, psychiatric, or mental condition or disability and the families of individuals with a physical, psychiatric, or mental condition or disability; Black individuals and other individuals of color; and individuals with French Canadian, French-Indian, or other mixed ethnic or racial heritage. The Commission will consist of three full-time commissioners, staff, and committee members appointed by the commissioners to assist in examining discrimination caused or permitted by State laws and policies. The Commission will produce, on or before June 15, 2026, a final report regarding its findings and recommendations for actions that can be taken to eliminate ongoing instances of institutional, structural, and systemic discrimination and to address the harm caused by historic instances of institutional, structural, and systemic discrimination.

Effective Date: May 24, 2022